

# **Police as Collaborative Leader in responding to HIV in key population**

Presented by

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# I. Rational

- HIV in general population has been decreasing;
- HIV in key population is increasing;
- Police has been identified to have important role in responding to HIV in key population;

## II. What have been done?

### A. Technical Leadership

- Laws on Drug Control has been improved;
- Guideline for NSP was developed and reviewed;
- Curriculum for LE to Support HR was developed and integrated into Police Academy;
- National Strategic Plan...
- Boosted COCPT...

### B. Adaptive Leadership

- Advocacy with high level law enforcement (LE) through workshop by HAARP;
- Sensitization has been made through PCPI and HAARP;
- Training LE on HR through PCPI and HAARP;
- Round table discussion by HAARP;
- Stakeholder meeting at community level conducted through PCPI an NGOs;

## II. Challenges

### A. Technical Leadership

- Some policies related to HIV response in DUs/IDUs have not yet been developed;
- No SOP for HIV response in DUs/IDUs;

### B. Adaptive Leadership

- LE mindset of having no role in HIV responses;
- LE attitude toward Key Population;
- Limit knowledge and understanding about HR amongst LE;
- Enforce and compliance the Laws and other regulation;

## II. What need to be done?

### A. Technical Leadership

- Develop policies related to HIV response in key population;
- Develop SOP for HIV response in DUs/IDUs;
- Build network between LE and Civil Society Organization (CSO) to support referral system and other supporting services;
- Develop and use M&E tools for HR implementation;

### B. Adaptive Leadership

- Keep doing advocacy high level LE;
- Continue to provide training on HR to LE;
- Continue to raise awareness on HR amongst LE;
- Continue to sensitization amongst LE;
- Continue to hold regular meeting at all level from national down to community between LE, local authority, community members, CSO, and key population;

## II. What need to be done?

### B. Adaptive Leadership

- Working in partnership with CSO and key population to jointly identify the problems, jointly plan and solve the problems;
- Promote round table discussion or dialogue activities amongst leaders of relevant organization in and out of government, especially between LE and CSO;
- Be more flexible to other Alternative Approaches;

# Comments:

- Explain a bit the differentiation between Technical Leadership and Adaptive Leadership;
- All activities, in need to be done, should be clarified more so that audiences can understand well;
- Tell a story that benefit all LE, CSO, Community, and key population; put some pictures to attract the attention of the audiences;
- Explain more how hard pressure that police is always under? from where?;
- Who will be the leader. Prepare to answer this question and leadership structure should be drafted;

**Thank you very much**

**Q&A?**